

## **SPENCER'S RETAIL LIMITED**

### **Policy on Prevention of Sexual Harassment at Workplace**

Spencer's Retail Limited (SRL) has a Policy on Prevention of Sexual Harassment at Workplace for all its employees to address their grievances related to sexual harassment. As a good corporate citizen SRL is committed to foster a gender friendly work place, it seeks to enhance equal opportunities for men and women, prevent/stop/redress sexual harassment at the work place and institute good employment practices.

SRL also has in place a designated email address for sending all the POSH related complaints - [posh.srl@rpsg.in](mailto:posh.srl@rpsg.in)

**FOR SPENCERS RETAIL LIMITED**



**RAMA KANT  
COMPANY SECRETARY  
(FCS – 4818)**